

Senior Researcher

About Positive Money:

Positive Money is a fast-growing organisation that combines the activities of a think-tank, pressure group, and international movement. Our mission is to reform money and banking so that it enables a fair, democratic, and sustainable economy. The current money and banking system causes a wide range of economic, social and environmental problems; most notably house price bubbles, high levels of debt, and rising inequality.

About the role:

Positive Money is a recognised thought-leader on central banking, monetary policy and banking reform. Our work is regularly featured in the FT, Times, Telegraph, Guardian, City AM, and Daily Mail. We run high-profile campaigns grounded in rigorous research, and the senior researcher will work to ensure credible policy positions are formed.

As a member of the research team, the senior researcher will contribute to an ambitious research agenda which covers topics from accountability of the Bank of England to sustainable economics. The researcher will help to identify how to broaden Positive Money's analysis of the dysfunctional money and banking system, and of the role of central banking in a fair, democratic, and sustainable economy.

About you:

You'll have a strong research background, including some economics research. You will have published work demonstrating research and writing ability. You are a clear, creative thinker with developed influencing skills, who can build relationships with and influence key players across academia, private and public sectors. You are able to work in an open-minded way, understanding the complexity of the money and finance system, and being open to different schools of thought.

You are innovative and able to think outside of the box to help Positive Money keep ahead of the curve. You are able to learn quickly and understand the core issues behind a range of economic and monetary debates. Ideally you would have some knowledge or be keen to learn in the areas of central banking, banking reform, and digital currencies.

You enjoy working in a collaborative and dynamic environment where team members bounce ideas off each other. You want your research to have impact and are able to work with others to make that happen. You have strong project management skills, and understand the importance of working to deadlines. You are happy to take advice and direction from colleagues working in other work programmes, such as influencing/advocacy or supporter network/grassroots organising, in order to see how your work can contribute to our policy and campaigning work.

Key responsibilities:

- Work with the Executive Director to develop Positive Money's research strategy
- Be accountable for the management and delivery of research projects from start to finish
- Write research reports & briefings on a range of money and banking reform topics, as well as other research outputs.
- Write blogs, and input into Positive Money's other programmes such as policy briefings or newsletters.
- Represent Positive Money externally – to a range of different audiences and stakeholders, including to our grassroots supporter network and within policy and academic communities.
- Identify relevant trends in UK and global economic affairs
- Collaborate with other members of the team to write funding proposals when required.

- Monitor developments in the banking industry and in monetary policy.
- Ensure that the Positive Money's proposals remain relevant to external changes in the economy, policy, regulation, technology, and politics.
- Engage external researchers in our research agenda (including university academics, PhD candidates, central bankers, regulators and professionals within the financial sector)
- Ensure we have an active and engaged Advisory Panel.

Person specification

Experience and skills

- Minimum of 2 years experience working as a researcher or economist
- Masters or PhD desirable but not essential if other evidence of research ability can be demonstrated.
- Strong quantitative and analytical skills
- Excellent communication skills, especially the ability to write in a concise and persuasive style using formats appropriate to the audience
- Knowledge and understanding of current UK economic policy
- A passion for alternative thinking and problem solving
- High degree of initiative
- Proven project management skills. Experience in managing multi-stakeholder research projects is desirable.
- Attention to detail
- Commitment to a genuinely open minded approach to economics and economic policy and a keen interest in how changes to the structure of the banking system and monetary policy could help to address a wide range of economic, social, and environmental problems.
- Excellent interpersonal skills to work with external researchers.

Values and behaviours

- Be self-reflective with a high degree of empathy and self-awareness
- Be committed to our vision for a fair, democratic, and sustainable money system
- Enjoy working with a high level of autonomy, trust, and open-mindedness
- Be committed to working in an innovative and collaborative way
- Friendly and professional manner
- High degree of maturity and able to respond positively in pressured situations
- Ability to work well alone or within a team, as required, and be self-motivated
- Ability to multi-task and manage interruptions
- Ability to work in time-pressured situations and to meet deadlines

Terms and Conditions

Salary: Depending on experience £30,000 - 38,000 gross pro-rata + 8% pension contribution

Hours: 28-35 hours per week (4-5 days) with some flexibility; the post holder would be expected to work the occasional evening or weekend for time off in lieu. 2 – 4 weekends a year may be affected.

Holiday: 25 days per year in addition to statutory holidays.

Contract: The role is for an initial fixed term of 1 year with a 6-month probationary period. After a year if the contract is extended, a permanent contract will be offered.

Reporting to: Executive Director, Positive Money

Location: The role is based at 303 Davina House, 137-149 Goswell Road, London, EC1V 7ET with occasional work away from home and outside normal office hours.

How to Apply

Please download and fill out the [APPLICATION FORM](#) in full.

Please email your completed application form to: recruitment@positivemoney.org.uk

In the 'SECTION 4: PERSONAL STATEMENT' section of the application form please ensure you answer the questions below:

Why do you want this role, and why do you want to work for Positive Money?

What skills and experience do you have that make you suitable to apply for this role? (please pay particular attention to the skills and experience listed in the person specification)

Please note that due to our recruitment practices we cannot accept CVs, or applications received after the deadline.

Closing date for applications: 8am Monday 30th March

Interview dates: 7th and 8th April (*interviews will take place online*)

Positive Money is committed to providing equal opportunities for everyone regardless of their background. We welcome applications from everyone irrespective of gender, sexual orientation, disability and ethnicity but, as women and Black, Asian and minority ethnic people are currently under-represented within the Positive Money network, we would encourage applications from members of these groups.

If you have any queries about the role and would like to have an informal chat – we would love to talk to you. Please contact Positive Money's Fran Boait, fran.boait@positivemoney.org.uk, 020 7253 3235.

Please note that Positive Money can only accept applications from individuals with the right to work in the UK.