

Interim Executive Director

We are recruiting for an Interim Executive Director as our current Executive Director heads off on maternity leave early February 2021.

JOB DESCRIPTION

About the role:

Our money and banking system increases inequality, fuels climate breakdown, and is undemocratic. We think that should change. Over this 10 month post the interim director will be focused on providing steady leadership and implementing our strategy. Priorities will include fundraising for our UK and US offices, and management of our senior staff members. We are a dynamic organisation that works very collaboratively across all programmes.

About you:

You will have senior management experience and have worked in the New Economy sector. You will be passionate about the fact that our current financial system does not serve society and that it needs redressing. You will be strongly committed to championing an open and inclusive culture, with a well developed understanding of structural oppression. You have strong confident public speaking and facilitation skills.

About Positive Money:

Positive Money is a fast-growing organisation that combines the activities of a think-tank, a pressure group, and international movement. Born out of the financial crash of 2008, Positive Money is the leading civil society organisation challenging our central bank, banking system, and wider economy to work in the interests of people and planet. Our vision is a money and banking system that enables a fair, democratic, and sustainable economy.

Roles and responsibilities

Leadership and strategy

- To develop and hold the overall vision and mission of Positive Money and lead the development of its high level strategy, culture, people, brand
- To develop and hold the monitoring and evaluation framework to ensure learning and impact from delivering the strategy: help Positive Money team track their impact, see the bigger picture and adapt its strategy

Fundraising

- Develop and grow Positive Money's funding strategy
- Develop relationships with key influencers and funders who can help grow Positive Money's work in the UK, EU, and US.

Governance and Operations

- Develop, maintain and engage a strong Board of Directors: facilitating their involvement in the development of the Positive Money's strategy and growth plans and to coordinate input for Board meetings.
- Line manage Chief Operating Officer

External Relationships and Community

- Seek opportunities to develop relationships with influencers who will help to grow Positive Money's work and impact.

Programme Delivery

- Line management of Head of Policy & Advocacy, Head of Campaigns & Organising, Research Leads (joint role)
- Manage Positive Money's role in the Climate Safe Lending project

Essential skills and experience

- A track record of values-based, strategic leadership gained at a senior level in a similar organisation
- The ability to unite staff, partners and funders and convene a wide range of thought leaders around a compelling vision and narrative
- Knowledge and understanding of the funding environment and evidence of success in securing significant and long-term funding from trusts & foundations and/or individual donors
- Practical people management experience and the ability to create a supportive and transparent working culture, enabling people to deliver against agreed goals and being able to hold them to account when required
- Committed to a culture that is open, honest, respectful and welcomes innovation and new creative ideas.
- Experience of campaigning and of shaping the news agenda
- Experience of working closely with a Board of Trustees or Directors, and knowledge of governance issues
- Understanding of money and banking issues, and the new economy agenda

Terms and conditions

Contract: The role is for 10 months of maternity cover from mid January to mid November 2021

Salary: Band 1, £52.5k gross pro rata + 8% pension contribution

Reporting to: Board of Non-Executive Directors

Hours: 24-32 hours per week, 3-4 days. Requests for flexible working will be considered. The post holder will be expected to work the occasional evening or weekend for time off in lieu.

Holiday: 25 days per year for full-time equivalent (plus bank holidays)

Location: Through the Covid-19 pandemic we are following government advice and working from home. Up to two members of staff can work in the office when required.

How to Apply: Please download and fill out the [APPLICATION FORM](#) in full.

Please email your completed application form to: recruitment@positivemoney.org.uk

If you are interested in the role and would like to find out more, please contact Fran Boait, fran.boait@positivemoney.org.uk

Closing Date for applications: 9am Tuesday 10th November

Interviews are 19th and 20th November

Positive Money is committed to providing equal opportunities for everyone regardless of their background. We welcome applications from everyone irrespective of gender, sexual orientation, disability and ethnicity but, as women and Black, Asian and minority ethnic people are currently under-represented within the Positive Money network, we would encourage applications from members of these groups.

Please note that Positive Money can only accept applications from individuals with the right to work in the UK.